1. Determining for all staff below JNC:

1.1 Appeals against the following decisions taken in respect of employment matters, other than those matters which are either reserved to other Member meetings or Corporate Directors (or their nominees):

1.1.1 dismissal on the grounds of redundancy, gross misconduct, capability and sickness absence, and

1.1.2 final written warnings on the grounds of misconduct.

2. The Board in determining an appeal against a decision made at a disciplinary hearing may reduce, but not increase any sanction imposed.

(Contact Officer: Group Manager, Democratic Services: Tel: 020 8227 2135)